



SYLLABUS

TERM PAPER IN THE DISCIPLINE "MANAGEMENT OF ORGANIZATIONS"

	Educational Programme	Level of higher education	Field of study; specialty	Discipline status
	«Management»	second (master's degree)	07 "Management and administration" 073 "Management"	mandatory
Information about the teacher		Year of study and term	Scope of the discipline, final control	Language of instruction
PhD in Economics, associate professor R. V. Yakovenko, yakovenko572@gmail.com		1st year, 1st term	3 credits (90 hours - independent work), defense of the term paper	Ukrainian

Purpose of the term paper

The term paper in the discipline "Management of Organizations" is based on an in-depth study of special domestic and foreign literature, best practices in the chosen field, as well as the results of own research of a real object in order to solve a specific practical problem.

The basis of the term paper research is enterprises and organizations of various forms of ownership and their structural units

The recommended list of topics for term papers is developed for each academic year by the teacher and approved at a meeting of the department.

The purpose of the term paper is to consolidate the theoretical knowledge of the discipline "Management of Organizations" and to master the practical skills necessary for effective management of the organization, taking into account the changing environment.

In the process of doing term papers, higher education students improve and develop the following **skills and abilities**:

- formulate the research problem independently;
- determine the purpose, main objectives, subject, object of research;
- search and select the necessary scientific and analytical information;
- analyze the activities of enterprises (organizations) and their managers;
- master the latest approaches to management;
- substantiate management decisions that will increase the efficiency of enterprises (organizations) in today's conditions;
- express their thoughts, suggestions logically and reasonably, and draw conclusions;
- structure scientific and reference material correctly;
- publicly defend the prepared work (make presentation, answer questions, defend their opinions, etc.)

Integral and general competencies	Special (professional) competencies	Programme learning outcomes
GC 1 Ability to conduct research at the appropriate level; GC 3 Skills in using information and communication technologies; GC 5 Ability to act on the basis of ethical considerations (motives); GC 7 Ability to abstract thinking, analysis and synthesis	SC 1 Ability to choose and use management concepts, methods and tools, including in accordance with defined goals and international standards; SC 2 Ability to establish values, vision, mission, goals and criteria by which the organization determines further directions of development, develop and implement appropriate strategies and plans; SC 3 Ability for self-development, lifelong learning, and effective self-management; SC 4 Ability to effectively use and develop the organization's resources; SC 9 Ability to analyze and structure organizational problems, make effective management decisions and ensure their implementation; SC 10 Ability to manage the organization and its development. SC 11 The ability to develop and implement appropriate strategies and plans for the development of an industrial enterprise in the conditions of transformations of the business environment SC 12 The ability to make effective management decisions and ensure their implementation using innovative tools (methods) of industrial enterprise management	PLO 1 Critically consider, select and use the necessary scientific, methodical and analytical tools for management in unpredictable conditions; PLO 2 Identify problems in the organization and justify the methods of solving them; PLO 3 Design effective management systems of organizations; PLO 6 Have the skills to make, justify and ensure the implementation of management decisions in unpredictable conditions, taking into account the requirements of current legislation, ethical considerations and social responsibility; PLO 8 Apply specialized software and information systems to solve organizational management problems; PLO 9 Be able to communicate in professional and scientific circles in national and foreign languages; PLO 11 To ensure personal professional development and planning of own time; PLO 13 Be able to plan and carry out informational, methodical, material, financial and personnel support of the organization (unit). PLO 14 To coordinate the activities of industrial enterprise divisions on the basis of effective organization of business processes. PLO 15 Ability to think strategically and initiate management at an industrial enterprise

Evaluation of learning outcomes

The completed term paper is evaluated separately from the course evaluation of the discipline. The term paper is graded on a 100-point scale with the subsequent conversion of the 100-point grading scale data to a 5-point scale and the ECTS scale.

Evaluation of the term paper

Evaluation of the content and quality of the term paper	Evaluation of the term paper defense	Total
60	40	100

Detailed information on the quality indicators and evaluation criteria for term papers is provided in the guidelines for the performance and defense of term papers

Learning methods

Individual consultations and interviews with the supervisor of the term paper, work with literature and information sources, independent work, presentation of research results

Scale of evaluation of the final (term) control: national and ECTS

Total points for all types of learning activities	ECTS grades	Evaluation according to the national scale
90-100	A	For exam excellent
82-89	B	good
74-81	C	
64-73	D	satisfactory
60-63	E	
35-59	FX	unsatisfactory with the possibility of retaking
1-34	F	unsatisfactory with mandatory re-study of the discipline

Detailed information about the term paper is given in the guidelines for the implementation and defense of the term paper on the ETI website

<https://eti.edu.ua/navchannia/osvitnii-protses/mahistratura/nmk>

Suggested reading list (basic)

1. Назарчук Т. В., Косіюк О. М. Менеджмент організацій : навч. посіб. Київ : Центр учбової літератури, 2021. 560 с.
2. Мошек Г. Є., Федоренко В. Л. Менеджмент організацій : навч. посіб. Київ : Ліра-К, 2020. 420 с.
3. Данильян О. Г., Дзьобань О. П. Методологія наукових досліджень : підруч. Харків : Право, 2019. 368 с.