



## SYLLABUS MASTER'S THESIS WRITING AND DEFENDING

	<b>Educational Programme</b>	<b>Level of higher education</b>	<b>Field of study; specialty</b>	<b>Discipline status</b>
	«Management»	second (master's degree)	07 "Management and administration" 073 "Management"	mandatory
<b>Information about the teacher</b>		<b>Year of study and term</b>	<b>Scope of the discipline, final control</b>	<b>Language of instruction</b>
PhD in Economics, associate professor O. V. Pavlova, pavlovaolga154@gmail.com		2 <sup>nd</sup> year, 3 <sup>rd</sup> term	8 credits (240 hours - independent work), defense of the master's thesis	Ukrainian

### The purpose of the master's thesis

The purpose of the master's thesis is to determine the compliance of the training of the applicant for the second (master's) level of higher education with the requirements of the educational standard, educational program (EP), which is the basis for awarding the applicant with the appropriate qualification and awarding a diploma.

A master's qualification thesis is a type of academic work that completes the theoretical and practical training of higher education students for independent work at specific enterprises of various types of economic activity. This is an independent comprehensive scientific research that summarizes the knowledge, skills and abilities acquired during the study of the disciplines provided for in the master's curriculum, as well as the knowledge and experience gained during the internship.

The master's thesis is performed on the basis of materials of a real functioning object (an organization of any form of ownership, which is a legal entity and has independent reporting), whose activities should provide information support for the chosen topic. The work must be of practical importance, i.e. contain scientifically based conclusions and proposals for improving the management process, which can be used in full or in part in practical activities and will contribute to improving the efficiency of the enterprise (organization).

The total volume of the master's thesis, requirements for its writing, the number and content of sections of the master's thesis and its defense are determined by the Methodological recommendations for the performance of qualification work, which are available on the ETI website. <https://eti.edu.ua/navchannia/osvitnii-protses/mahistratura/nmk>

<b>Integral and general competencies</b>	<b>Special (professional) competencies</b>	<b>Programme learning outcomes</b>
GC 1 Ability to conduct research at the appropriate level; GC 3 Skills in using information and communication technologies; GC 5 Ability to act on the basis of ethical considerations (motives); GC 6 Ability to generate new ideas (creativity); GC 7 Ability to abstract thinking, analysis and synthesis	SC 1 Ability to choose and use management concepts, methods and tools, including in accordance with defined goals and international standards; SC 2 Ability to establish values, vision, mission, goals and criteria by which the organization determines further directions of development, develop and implement appropriate strategies and plans; SC 3 Ability for self-development, lifelong learning, and effective self-management; SC 4 Ability to effectively use and develop the organization's resources; SC 9 Ability to analyze and structure organizational problems, make effective management decisions and ensure their implementation; SC 10 Ability to manage the organization and its development. SC 11 The ability to develop and implement appropriate strategies and plans for the development of an industrial enterprise in the conditions of transformations of the business environment SC 12 The ability to make effective management decisions and ensure their implementation using innovative tools (methods) of industrial enterprise management	PLO 1 Critically consider, select and use the necessary scientific, methodical and analytical tools for management in unpredictable conditions; PLO 2 Identify problems in the organization and justify the methods of solving them; PLO 3 Design effective management systems of organizations; PLO 6 Have the skills to make, justify and ensure the implementation of management decisions in unpredictable conditions, taking into account the requirements of current legislation, ethical considerations and social responsibility; PLO 8 Apply specialized software and information systems to solve organizational management problems; PLO 9 Be able to communicate in professional and scientific circles in national and foreign languages; PLO 11 To ensure personal professional development and planning of own time; PLO 14 To coordinate the activities of industrial enterprise divisions on the basis of effective organization of business processes. PLO 15 Ability to think strategically and initiate management at an industrial enterprise

### Evaluation of learning outcomes

The defense of the master's thesis (attestation) is carried out on the basis of a positive assessment of its supervisor, reviewer and academic integrity check.

In the process of determining the final grade, the examination committee uses the quality indicators of the master's thesis:

#### Quality indicators of the master's thesis

№	Indicator	points
1	Relevance and novelty of the results obtained	20
2	Methodology of the thesis, completeness and accuracy of tasks solution	20
3	The degree and quality of the task, the quality of design and illustration of the completed thesis	20
4	The practical value of the results and the possibility of their implementation in practice	20
5	The quality of thesis defence	20
	Total	100

Evaluation of the master's thesis is carried out by members of the examination committee on a 100-point scale and a national 5-point scale based on the total score according to the criteria for evaluating the master's thesis <https://eti.edu.ua/images/Polojeniya/ocinyvanna.pdf>

The decision of the examination board is final

### Learning methods

Consultations with the supervisor; independent research, preparation of a presentation and discussion during the preliminary defense of the master's thesis with the participation of the supervisors of qualification works, teachers and groupmates; public defense of the master's thesis at a meeting of the examination committee.

#### Scale of evaluation of the final (term) control: national and ECTS

Total points for all types of learning activities	ECTS grades	Evaluation according to the national scale	
		For exam	
90-100	A	excellent	
82-89	B	good	
74-81	C		
64-73	D	satisfactory	
60-63	E		
35-59	FX	unsatisfactory with the possibility of retaking	
1-34	F	unsatisfactory with mandatory re-study of the discipline	

### Suggested reading list (basic)

- Стандарт вищої освіти України із галузі знань 07 Управління та адміністрування, спеціальності : 073 Менеджмент другого (магістерського) рівня, рівень освіти : Магістр. Затверджено та введено в дію наказом Міністерства освіти і науки України від 10.07.2019 р. № 959. URL : <https://mon.gov.ua/storage/app/media/vishcha-osvita/zatverdzeni%20standarty/2019/07/12/073-menedzhment-magistr.pdf>.
- Методичні рекомендації до написання та захисту кваліфікаційної роботи для здобувачів вищої освіти спеціальності 073 «Менеджмент» другого магістерського рівня / ЕТІ імені Роберта Ельворті ; уклад.: О.В. Павлова. Кропивницький : ЕТІ імені Роберта Ельворті, 2022. 36 с.
- Данильян О. Г., Дзьобань О. П. Методологія наукових досліджень : підруч. Харків : Право, 2019. 368 с.